



Picture yourself handling inventions daily, ahead of the curve.

Interested? Join our patent examiner teams in 2025!

Yes, you read it right: we are already paving your way to the EPO for next year!

We are looking for talented and curious engineers, scientists and researchers to join the examiner teams that shape Europe's wealth and economy by helping companies and inventors grow with their innovations. **You don't need to be experienced in intellectual property:** we invest the first year in your training, while paying a full salary. You will be taking courses and examining real applications, having your personal mentor on your side.

How does the life of examiner look like? [Henrik will explain.](#)

Which technical fields are open in this round?

- Agri-Food: [e-Cigarettes](#)
- Digital: [Computer](#) | [Telecom & Wireless](#) | [Image & Video](#)
- Electronics & Physics: [Electronics](#) | [Semiconductors](#)
- Energy: [Electrical Engineering \(field Electric Power\)](#)
- Health: [Industrial Biotechnology](#) | [Medical Mechatronics & Mechanics](#)
- Infrastructure & Mechanics: [General Mechanics](#)
- Materials & Production: [Electrochemistry](#) | [Organic Chemistry](#) | [Extractive Metallurgy](#) | [Laboratory Equipment](#)
- Mobility: [Automotive Engineering](#)

Wondering why you should consider this change and move to Munich or The Hague? Our track record speaks for itself: the EPO is one of the best and most stable employers in Europe.

Here is an overview of our amazing benefits:

<h3>EPO Benefits</h3> <ul style="list-style-type: none"> Starting salary net income: from 6758 € to 9620 €* + additional financial support (allowances) 30+ days of paid leave Up to 60 days working from any EPC Member State** Work at least 60 days in the office, the rest from anywhere within the country of duty** EPO pension and savings plan to ensure stable retirement years Free high quality office equipment delivered to your home Free language courses Inhouse consultation and individual support on occupational health topics <p><small>* Salary range for Examiner positions, depending on experience. For other roles depending on the job group. ** Pilot-scheme. The new ways of working will be reviewed in 2024.</small></p>	<h3>For the Family</h3> <ul style="list-style-type: none"> Dependant child allowance Financial support for children with special needs Free admission to the European Schools in Munich and The Hague, EPO crèches and nursery schools Education allowance for all recognised educational establishments, incl. private schools and universities up to the age of 26 Private health insurance for the whole family Life insurance to secure your loved ones Household allowance 120 days parental leave to be taken before the child turns 12 Additional leave options for family care 24/7 Employee Assistance Programme 	<h3>For Expats</h3> <ul style="list-style-type: none"> Relocation and installation allowances 16% - 20% expatriation allowance depending on family status Social Life and Environment at EPO Over 170 social clubs Canteens and Bistros Sports for all: free gym, yoga, zumba, pilates, climbing and much more directly at the EPO premises Free e-charging stations for employees Events, parties and excursions - some for the whole family Highly skilled colleagues and an international community Contributing to innovation, working at the forefront of technology
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Who we are

We are the patent office for Europe. We are proud to deliver high-quality patents and efficient services that foster innovation, competitiveness and economic growth.

Our vision

We will empower and motivate our staff to set worldwide standards in intellectual property. Our Office will be effective and transparent, respond to the needs of our users and be agile in managing the changing demands and conditions of a dynamic global patent system. Our work will contribute to a safer, smarter and more sustainable world. Join us on this exciting journey to a more digital, collaborative and sustainable organisation.

Would like to learn more?



What's in it for you?

- ✓ [A competitive salary](#)
- ✓ [Family-friendly benefits](#)
- ✓ [Generous flexibility options](#) based in Netherlands or Germany
- ✓ [A good work-life balance](#)
- ✓ [Relocation benefits](#) and various allowances
- ✓ [Contributory medical insurance](#) and pension schemes
- ✓ [30 days' leave](#) per year
- ✓ [Free gym access](#)
- ✓ [Social activities](#) and clubs

Our work environment

We believe that diversity is fundamental to our success. Our inclusive work environment respects, values and celebrates our individual differences. We want you to be yourself at work.

- ➔ [Diversity and Inclusion](#)
- ➔ [Life at EPO](#)

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